



Welcome to the Course

Earn credit for interacting with three podcast episodes focused on working with neurodivergent students and clients - originally produced for the Career Practitioner Conversations with NCDAs podcast.

The National Career Development Association's podcast features three compelling conversations exploring employment barriers, strengths-based advising, and real strategies for supporting neurodivergent job seekers. Hear from career counselors, coaches, educators, and advocates — including neurodivergent professionals sharing their own lived experiences — on topics like navigating the interview process, disclosure decisions, hyper focus as a career superpower, and building truly inclusive practices. Whether you're a career professional, educator, employer, or someone navigating your own neurodiverse journey, these episodes will challenge assumptions and offer practical takeaways you can use right away.



Learning Objectives

After completing this course, you should be able to:

- Understand the concept of neurodivergence in the context of a career development practice.
- Explore potential barriers for neurodivergent individuals related to communication involved in the job search process.
- Examine the components of neuro-inclusive career advising and the need to tailor career advising practices.



Course Structure

- About this Course
 - Instructions and Objectives
- Podcast Episodes
 - Building a Neurodiverse-Affirming Career Development Practice with Janine Rowe and Elle O'Flaherty
 - Building Career Pathways for Neurodivergent Learners with Maisie Lynch and Nulty Lynch
 - Employment Barriers and the Importance of Neuro-inclusive career Advising with Ruben Britt, Jr., and Lauren Standish
- Learning Assessment
- Course Wrap-Up

NCDAs Podcast – Working with Neurodivergent Students and Clients [POD003]



In This Course You Will:

- Listen to 3 podcast episodes
- Take a quiz
- Print or download a certificate of completion
- Complete a feedback survey

Assessment

- 9-question quiz
- A score of 80 is required for course completion.
- You may take the quiz as many times as necessary; no time limit.

Course Acknowledgements

- Content: Podcast Hosts and Guests
- Assessment: Melissa Venable

Continuing Education Credits

- 2 CEs
- You can download and print a certificate of completion for this course after completing all required components.

